



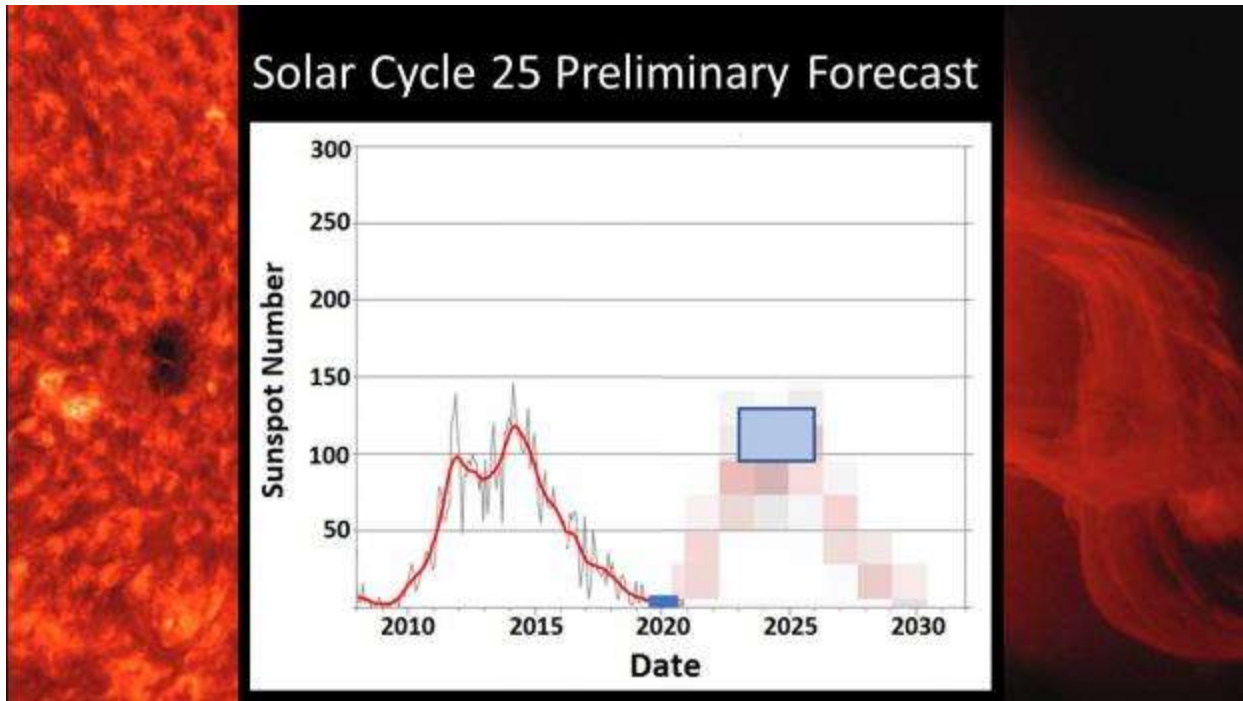
Your Host WA2AXO April 16, 2019

Those who showed on the repeater were, WA2AXO, K2TV(Bob), KF2LI(Paul)

Had a very nice talk with Bob about FT8. I guess digital mode is the way to go now days.

Paul Smiles is doing well and he was off to the doc. Today. So hope to hear you guys and gals next week.

I will be on the air Tuesday's on 146.685 MHZ (PL 127.3) at 12PM EDT. This is the Great South Bay Radio Club Repeater Please note that the PL has changed. This is a site that will link the GSB repeater. Good for sensitivity to the west.



I don't normally put this kind of thing in the newsletter but thought it to be interesting how we did business a number of years ago.

17 May 1991

Charles Barron
AIL Systems
Deer Park, New York

Dear Mr. Barron;

I have been employed at AIL for over thirty years with more than 24 on the 1912 Program. At the end of that program, in Jan 1990, I was assigned to the B-1B Analysis group at Edwards AFB. Since that time there has been a significant reduction in work force due to the cancelation of CORE. At this time, 17 May 1991, there are approximately 100 people still assigned to TSO. So far I am one of the lucky ones.

What concerns me is the mix of the work force is split about 50/50 between Directs and Job Shoppers. I have heard that some of the on-going work here has been bid with a mix of Directs and Shoppers and as such is a contractual responsibility. However, it appears that it would be more equitable if loyal Direct employees, that were laid off, be given preference for Job Shop positions. I believe that AIL at least owes that to some of the talent that has been laid off. There have many instances in the past where Job Shoppers have become Directs and Directs have become Job Shoppers and rehired. Why can't this be done now?

Charles W. Schumacher
21119 Windsong Street
California City, Ca 93505
(619) 373 8803

AIL Systems Inc.
Subsidiary of Eaton Corporation
Commack Road
Deer Park, New York 11729

June 26, 1991

Mr. Charles W. Schumacher
21119 Windsong Street
California City, CA 93505

Dear Mr. Schumacher:

This letter is in response to the one that you sent to Charles Barron, President and CEO AIL Systems Inc. He has reviewed my comments and conclusions and concurs with both.

From the inception of AIL's West Coast Operation at Edwards AFB in the mid-70's to the present, Senior Management has always supported a staff mix of direct and contract personnel for business reasons. This policy has been maintained throughout the years, both in staff increases and staff reductions. Thus when it became necessary to reduce staff, individual managers and their supervisors were asked to evaluate both their direct and contract staffs to determine the best mix of skills which would permit TSO to function with a much smaller group. While the final point of approval rested with Jack Schneider (following a review with Human Resources) he, in no way, could possibly know enough about the individual contributions of his staff (direct and contract) to make layoff decisions by himself. He had to have direct inputs from his managers and supervisors which is exactly what he did.

While there have been instances in the past of Job Shoppers becoming Direct employees there are only two special cases that I know of where an AIL employee at TSO has become a Job Shopper immediately following termination. In both situations the employee left AIL to retire early (September, 1990) and then, at company request, and for work continuity, took on one final assignment to stay as a job shopper and complete the work they had been doing. In one case the person has completed their work, while in the other they are just finishing up the assignment as I understand it. In

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June 26, 1991
Mr. Charles W. Schumacher

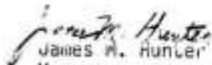
actual fact, we have had a long standing policy which requires that former AIL employees be gone for at least 2 years before being considered as Job Shoppers. We believe that this is a good business practice which should be continued. If this is not being carried out, it is without my knowledge and should be brought to my attention.

It is always sad whenever any employee has to be laid off. However, in March and April it was absolutely necessary to cut staff after the CORE Program was cancelled. All of the employees at TSO were evaluated as to their ability and contribution to the future strength of AIL, with no distinction made between direct and contract employees except that the remaining staff followed the predetermined mix in keeping with Management philosophy. Under AIL policy then, the most competent and knowledgeable people (Direct and Contract) were retained for the work that had to be done, and you were included in this group.

Your comments and questions about the retention of AIL staff members are appreciated and of understandable concern. We too have the same concern in making these most difficult and unpleasant decisions, however, it has to be done as a matter of business necessity. We have evaluated our entire staff at TSO and feel that it satisfies our present business objectives.

After reading my response, please call me (516) 595-5950 if you wish.

Sincerely,



James A. Hunter
Manager,
Human Resources Compliance

JMH:jmf

CC: C.E. Barron
T.C. Boyle
J.E. Menechino
D.L. Reed
J.M. Smith

News from Paul

[Please keep the news coming.....](#)

The first Wednesday of the month Lunch will be held at:

Hibachi Grill and Supreme Buffet

**1114-1116 Deer Park Ave
North Babylon, NY
(631-274-0888)**

On the webpage now we have Eaton AIL Record **July 1985**
New April 9, 2019

On The Web Page

AIL Records.

April	1982
June	1982
July	1982
August	1982
September	1982
November	1982
December	1982
February	1983
June	1983
July	1983
August	1983
January	1984
April	1984
June	1984
July	1984
September	1984
January	1985
March	1985
April	1985
May	1985
July	1985
August	1985

Please be reminded that you can find the AIL Retiree News Letter on my web page on Tuesday.
Click below for the web page

<http://pauls-page.com/index.htm>

If you cannot click and bring site up then type it into your browser.

Please remember that your news could be in this newsletter. Let friends know how you are doing. I am sure they would like to know!

KEEP THE NEWS COMING PLEASE!

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Our lunch meetings are held the first Wednesday of each month. Held at

Hibachi Grill and Supreme Buffet
1114-1116 Deer Park Ave
North Babylon, NY

Retiree breakfast gatherings are held every Thursday at 8:30 AM, Olympic Diner on Deer Park Ave in Deer Park

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Note: I am putting anything that tells a story about the history of AIL on my web page. Please if you have any relative information, please send it to me. Thank you.

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Send photos either by e-mail, attachment (jpg or gif or pdf) or via regular mail. (I have a scanner)

My address is:

18 Burton Lane

Massapequa, NY 11758-5314

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The opinion expressed by a member is not necessarily the opinion of your host. That is all the news I have from here, so best wishes to all, Paul.

My E-mail paulcl@bellatlantic.net

Web Page <http://pauls-page.com/index.htm>